

PRESIDENT'S BULLETIN

OPG and Hydro One Salary Disclosures The Rest of the Story

It is typical at this time of the year for the Ontario government to disclose salaries of employees at Hydro One and OPG who make over \$100,000 annually. When this happens, it is important to keep the following facts in mind.

Since restructuring began with the NDP government in the early 1990s – we have experienced significant staff reductions, few new hires and a dependence on aging workers having to work longer hours to get the job done.

- In 1991, the number of PWU members in regular jobs at Ontario Hydro was 19,114. When the membership data from 2002/2003 of the Ontario Hydro successors is combined, the current regular membership in those companies is 13,060 or 68% of what it was in 1991. Little hiring has been done since then.
- During that same time, electricity for the province produced by Ontario Hydro in 1991 and its successors in 2003 has increased by over 12%.
- Not only has the number of PWU members in the system seen a major decline, the members remaining are considerably older (48 years old on average now compared to 38 years old in 1991) with significantly more service (25 years+ now compared to 11.4 years in 1991).
- Incomplete data shows overtime payments for PWU members in these companies have increased by more than 200% since 1991.

Don MacKinnon
President