

President's Message



Mel Hyatt / President/ Power Workers' Union

Although January is now behind us, I still want to wish you all good health and prosperity throughout 2018.

At the very top of the PWU agenda is collective bargaining. Our organization is now in full "bargaining mode" having kicked off bargaining with Ontario Power Generation (OPG) and Hydro One last month. We are now negotiating collective bargaining agreements with all five of our largest employers. I will say that all our bargaining committees are doing a great job.

The provincial government has asked the IESO to undertake many initiatives that will fundamentally change Ontario's electricity system. These include integrated regional planning, market

renewal and nine directives outlined in the 2017 Long-Term Energy Plan. We are thoroughly engaged in all these initiatives and will ensure that the voice of the PWU members across the province and across all sectors is heard.

My good friend Rob Ellis from MYSAFEWORK was in for a visit just last week. Rob has been very busy, speaking to groups across the province about the importance of maintaining a healthy safety culture. It was a pleasure to spend some time with him and sign my name to the Jersey of Courage. I encourage all PWU members to rededicate themselves to enhancing the health and safety culture in their workplaces.

The PWU hosted its first *Day with the Maple Leafs* member event in Oshawa on February 10, 2018. It was extremely successful, and we are receiving some great feedback from everyone who attended. I look forward to seeing you soon at an event like this, in a community near you.

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A Day with The Toronto Maple Leafs

The Tribute Communities Centre was bursting with activity from the time they opened the doors at 9 am until the Zamboni machine resurfaced the ice for the last time at 3 pm as the Power Workers' Union held its first ever *Day with the Toronto Maple Leafs*.

Over 600 PWU members and their families and friends attended the event on a day that offered something for everyone. There were hockey development clinics for aspiring young players. The Leafs also parked their Mobile Fan Zone right outside the main entrance way to the arena.



Greg Blake's son Quinton; age 10.

The Maple Leafs Mobile Fan Zone is a replica version of the Leafs dressing room where kids of all ages were able to have a seat in one of the players' stalls and imagine what it would be like to suit up for the Leafs.

Hockey Skills development clinics for children aged 7-12 were provided by the Maple Leafs' certified coaching team. The coaches encouraged the players to do their best and work hard while learning new skills. This experience provided our young players with a chance to get better, and get to know one another while having fun and playing some hockey together.



The arena's main ice surface was available for free skating throughout the entire day. PWU members skated around with their families and friends, took photos and had a great time. Perhaps the biggest draw of the day was the Meet and Greet experiences which were provided by legendary Maple Leaf alumni. Wendel Clark, Darryl Sittler, Darcy Tucker, and Shayne Corson were all extremely personable and gracious with their time. They took pictures, signed autographs talked with everybody, providing truly memorable experiences.



Brad Wood's 2 sons Ian and Colin, with Wendel Clark



Daniella Trubiszewski looks on as Darryl Sittler signs her brother Phoenix' Leafs jersey



Former Leafs Darcy Tucker (left) and Shayne Corson (right) were crowd favourites when they played and during the event. All four of the Leafs alumni went above and beyond, making it a great experience for all.



Community member events such as these are extremely important and provide PWU members with a chance to participate in something very special. The next will be held in Sudbury on March 17th, and another is scheduled in Thunder Bay on April 7th. Information about these and other PWU member events is available through the PWU mobile app, your Union Mail email account, any of our @pwuconnects social media platforms and on our website, pwu.ca.

PWU Bargaining Update



Members of the PWU and Hydro One Bargaining Committees pose for a commemorative photo as 2018 collective bargaining begins.

The Power Workers' Union (PWU) is now engaged in collective bargaining negotiations with many of its employers. On January 15, 2018, the bargaining committees from the PWU and Hydro One met for the

first time. Mel Hyatt provided the opening remarks for the PWU and Mayo Schmidt, President and CEO of Hydro One delivered the opening remarks on Hydro One's behalf.



Members of the PWU-OPG Collective Bargaining Committee are set to begin negotiations.

The first meeting between Ontario Power Generation (OPG) and the PWU took place on January 12, 2018. Mel Hyatt provided the opening remarks for the PWU and Jeff Lyash, President and CEO of OPG delivered the opening remarks on OPG's behalf.

The bargaining committees have agreed on a meeting schedule and have committed to the timely renewal of the collective agreements.



2017 Bargaining Committee Members from Power Workers' Union and Bruce Power.

The negotiations for the 2017 PWU-Bruce Power Collective Agreement began on October 3, 2017. The parties have met regularly since the commencement of bargaining until December 21 and then again,

the week of January 8, 2018. To date, the parties have been unable to reach an agreement, and the Union has requested that the Ministry of Labour appoint a Conciliation Officer to assist in finalizing an agreement in a timely fashion.



(left) Representatives of the Alectra Bargaining Committee and (right) PWU-Alectra Bargaining Committee.

The negotiations for the PWU-Alectra Collective Agreement began on September 26, 2017. Negotiations are still ongoing, and the two parties have been working diligently

towards developing an inaugural agreement. Additional meetings have been scheduled in 2018.

PWU Bargaining Update Continued on Page 6....



(Left) Members of the Toronto Hydro Bargaining Committee, meet with the members of the PWU-Toronto Hydro Bargaining Committee (Right).

Bargaining towards a new collective agreement between the PWU and Toronto Hydro began on October 17, 2017. The parties met regularly since the commencement of bargaining until December 1, 2017 and then again during the week of January 15, 2018.

To date the parties have been unable to reach an agreement, and the Union has requested that the Ministry of Labour appoint a Conciliation Officer to assist the parties in finalizing an agreement in a timely fashion.



PWU Chief Steward Nik Ristevski Named Community Champion by the City of Hamilton

Nikola Ristevski is one of the newly elected Power Workers' Union (PWU) Chief Stewards from Alectra 3-39. Nik invited us to Delta Secondary School in Hamilton to watch a basketball game. The game featured the

Warriors and the Spurs from the Hamilton Ballers basketball league, a free youth basketball league that Nik and his wife Nicole founded in 2016. Long before he joined the PWU, Nik developed a passion for the sport of basketball. He came to the realization that there was a need to provide an opportunity for kids to play organized sports in his community. In the league's second season, there are 96 kids playing on 8 teams. (www.hamiltonballers.org) Nick was recently recognized as a Community Champion by the city of Hamilton for his involvement in organizing this league. Congratulations on your achievement Nik and thanks for giving the PWU a chance to be this year's league season sponsor.

SUPPORT BRUCE POWER'S LICENCE RENEWAL APPLICATION

The Power Workers' Union (PWU) is united with like-minded organizations that recognize the importance of the Bruce Power Generating Station (BPNGS). We ask all PWU members and those from the Retired Workers' Chapter, to show their support for Bruce Power and its ten-year licence renewal application.



You can quickly and easily sign your name to the petition that is being hosted on the Canadian Nuclear Workers' Council (CNWC) website www.supportbrucepower.com. By signing on to this petition, you'll be helping to stimulate the province's economy and securing reliable and low-cost electricity to millions of Ontario residents. You'll be saying yes to tens of thousands of good high-value jobs and ensuring our future supply of life saving medical grade Cobalt 60. Sign and share the petition on social media.

It's vital that we ensure the positive points about the BPNGS are heard as Bruce Power embarks upon this process with the Canadian Nuclear Safety Commission (CNSC).

Larry Alderdice, Chief Steward and Sector Representative for the Power Workers' Union on the Bruce site, said it is important Bruce Power receive a 10-year licence, so it can continue with its Life-Extension Program, which will see the site operate to 2064.

"Bruce Power is there when the people of Ontario need it, supplying 30 per cent of the province's power," Alderdice said. "It also injects billions into the province's economy annually, while creating thousands of direct and indirect jobs – many of those unionized – across the province."

We encourage you to sign the petition and attend public hearings taking place in Ottawa, on March 14th, and in Kincardine, on May 30th and 31st.

PWU Hires New Chief Financial Officer



Stephen D'Arcy is the new PWU Chief Financial Officer

Over the past few years, the nature of the PWU Finance Officer job has changed considerably. It has become more complex and technical as the Union's financial affairs have evolved with the times. So, when the PWU Executive Board received notice that Lee Ann Chartrand would be retiring from her PWU Finance Officer position at the end of January 2018, a search for a Chartered Professional Accountant (CPA) began.

The search concluded on January 22, with the hiring of Mr. Stephen D'Arcy into the new position of PWU Chief Financial Officer (CFO). With over thirty years of experience in the public and private services sector, Stephen is a respected leader with a strong track record

of supporting organizations and leading change. Throughout his professional experiences, he has demonstrated an ability to develop and motivate diverse teams to achieve outstanding results. He has a keen interest in community and social justice and has supported many philanthropic causes. Most recently, Stephen served on the Board of "Feed Nova Scotia," an organization that is working to alleviate food insecurities for people in Nova Scotia.

Stephen and his wife, Lynn Bouchard, have now relocated to Toronto from Halifax. Welcome back to the big city Stephen, and welcome to the PWU.

Activate Your Union Mail Email Account and Win a Pair of Tickets to see the Toronto Maple Leafs

POWER WORKERS' UNION

Email

Password

Sign In

Remember me [Forgot Password](#)

PWU Members who have not received their login credentials through the mail [click here](#)

By now, all members of the Power Workers' Union (PWU) and the Retired Workers' Chapter (RWC) should be aware that the PWU has created a secure email account for each member. The unique credentials required to activate these personal email accounts have been mailed out to all members. The PWU has also established an electronic support service to help members who did not receive the initial mailout or are experiencing technical difficulties. For all inquiries regarding your PWU Union Mail email account please email support@pwumember.ca.

Over 1,400 members have already signed up and are now receiving their official electronic PWU communications through this new account. There are many benefits to having such an account. Firstly, every email that is sent directly from the PWU to the member of the PWU or RWC is completely secure because every account is protected by the unique login credentials. Secondly, each member can get their information without any delay, right on their smartphone.

As an added incentive to activate your account, the PWU will be awarding a pair of tickets to see the Toronto Maple Leafs play at the Air Canada Centre in Toronto. The names of every PWU or RWC member who has activated their PWU Union Mail email account before midnight on Friday, March 9, 2018, will be entered into a random draw. The draw will be held at 1 pm on Monday, March 12, 2018, and the lucky winner will be notified electronically through their PWU Union Mail email account.

Use of the new PWU Union Mail email accounts and the PWU mobile app is reserved for current members only. As such, PWU Union Mail accounts and access to the PWU mobile app will be disabled when individuals cease to be either a PWU member or a member of the RWC.

The PWU Launches Throwback Thursday on Instagram

Since entering the world of social media, the Power Workers' Union has been exploring different initiatives. One that we think all members will like, is called Throwback Thursday. Every week PWUConnects is posting a vintage PWU photograph from our archives. We have all kinds, but we'd also like to invite members to share some as well. Here are some of the photos that we have posted so far.



Connect with us on Instagram [@pwuconnects](https://www.instagram.com/pwuconnects) where you'll find all the captions to these photos. If you have a vintage PWU photo you'd like us to post, send it to communications@pwu.ca.

Save the Date: PWU Day at Canada's Wonderland May 26, 2018

Anyone who attended the inaugural *PWU Day at Canada's Wonderland* last summer knows that this is an event that you don't want to miss. On behalf of the Power Workers' Union (PWU), I am pleased to invite all PWU members and their families from across the province, to the second annual PWU Day at Canada's Wonderland on **May 26, 2018**.

Planning is still in the beginning stages, but the event is already shaping up to be even bigger and better than the one we had last year. Here is what we can share with you at this point.

- *Exclusive* access to all five of Wonderland's ride areas - *Soaring Timbers*, *Leviathan Area*, *Behemoth Area*, *Kidsville Area* and *Planet Snoopy* for 1 full hour between 9 am to 10 am.
- A free, all-you-can-eat lunch buffet sponsored by the PWU in the *Courtyard*.
- Free event T-shirts to be given out to members and their guests.

The exclusive PWU Discount for admission on that day will be \$20 for Regular and \$15 for Junior/Senior. All prices are subject to applicable taxes.

For ticket purchase information, keep an eye on the events link at pwu.ca and our PWU mobile app. A member bulletin with further details will be forthcoming

Be sure to circle **May 26, 2018**, on your family's summer fun calendar.

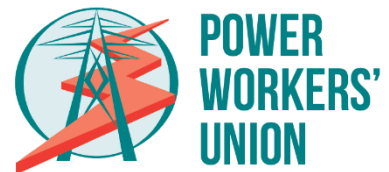


PWU January Word Search

WORD LIST:

- BARGAINING
- HOCKEY
- MAPLE
- POWER
- PWU
- PWUCONNECTS
- THROWBACK
- TML
- TORONTO
- UNION

P W U C O N N E C T S N H H U
 E W Z X I C P Y S R N O I N U
 V E J I P G G K U U T I Q M
 M H S C U G V J F Q P I B
 P D T H R O W B A C K F Y
 T X R D W M Q O X M F T
 Y I M I Y J G K G U G M M
 I J Z L K H S E D I M J
 X U P J Y L I L G Q B
 M O L A V E W H P S Q
 B O B K M K S A A C U
 Y Y T C G Q C K T M P
 G U O K E A W R Q A P
 L K W H G R C Y F V O
 Y W S N H N K Y D B
 L S G I R V O H O V
 E O N F Z T V N V
 R E I S V N T X S
 V A U H O B Z F
 C G P Z R R R G
 D R H C O A E M D
 A H F T Q W W S
 B Z T Q G O R Y
 E P T L W Q L M
 Z F C B Q R W
 D T G X M Z N
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