

Memorandum of Settlement between Bruce Power and the Power Workers' Union

Your Bargaining Committee is pleased to announce the completion of collective bargaining for the 2024 Collective Agreement and is recommending acceptance of the Memorandum of Settlement dated May 27, 2024.

In March 2024 the Members at Bruce Power rejected the Memorandum of Settlement dated February 1, 2024. At the Ratification Meetings your Bargaining Committee listened to the concerns of the membership. The major issue highlighted by the Members was the proposed expansion of the V-Shift language. The language from the previous Memorandum of Agreement that was rejected by the Members is:

5.2.6 Hours of Work for Shift Workers

(k) Principles for V Shift Schedule:

- This outage schedule is intended to be used for Unit Outage **and Station Containment and Vacuum Building Outage** work programs where 24/7 coverage is required, **including support for online work during the outage assignment period.**
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The PWU filed for Conciliation and on May 21, 2024, returned to the bargaining table with Bruce Power. With the assistance of the Conciliator the parties were able to reach a new Memorandum of Settlement on May 27, 2024.

The single change from the previous Memorandum of Settlement as highlighted by the Members concern at the Ratification Meetings is **the removal of all changes (above) to the V-Shift language**. The V-Shift language in the Collective Agreement that existed prior to the expiration of the Collective Agreement will remain.

Please contact your Chief Steward with any questions regarding this Memorandum of Settlement.

Bargaining Committee Recommendation

Your Bargaining Committee has accepted and supports this Memorandum of Settlement and is recommending membership acceptance.

Vote Procedure

The Memorandum of Settlement contains a single change, the removal of the V-Shift changes to the Collective Agreement. For this reason, the Bargaining Committee has decided that the ratification of this Memorandum of Settlement will be done electronically. The remaining changes to the Collective Agreement were explained and discussed at the previous Ratification Meetings

and the Bargaining Committee believes the Members are fully aware and understand the changes. An electronic vote also serves to expedite the ratification process and the implementation of the changes, including the wage increase.

Regular and PWU Appendix A members must register as per the instruction below to receive a ballot.

Referrals from Building Trades Union halls working at Bruce Power through Appendix A on June 5, 2024, must also register to receive a ballot as per the specific BTU Member instructions below.

Voter Registration

In accordance with the PWU Constitution, Article 24, ballots will be sent and collected electronically.

Regular and PWU Appendix A Members

To make sure you get a vote on the May 2024 Memorandum of Settlement Ratification, the PWU requires your correct personal email address. The PWU will not use employer email addresses to conduct Union votes. Please ensure you are registered on the PWU Member Portal with your correct personal email address as per the attached form instructions. If you are already registered on the PWU Member Portal, please check and confirm your email address is correct, however you do not need to reregister.

To register on the PWU Member Portal please follow this link (<http://members.pwu.ca/>). Members can enter either their PWU Member Identification Number or Bruce Power Employee Number in the “Member ID” box.

BTU Members

Appendix A Members referred from the Building Trades Unions are not eligible to register on the PWU Member Portal. To register to receive a ballot individuals referred from a Building Trades Union must follow this link (<https://www.pwu.ca/bp-btu-registration/>) and complete the registration form. This link is for the registration of BTU Referrals only.

MEMBERS MUST REGISTER THEIR PERSONAL EMAIL ADDRESS TO RECEIVE A BALLOT

Please take the time to register and vote.

Ballots will be emailed to your designated email address no later than **June 7, 2024**. Ballots will be counted at 9:00 am on **June 21, 2024**.
